

**EMPLOYMENT APPLICATION**

***FIRST AMERICAN BANK***

*people. business. communities.*

***STARK BANK GROUP, LTD.***

Date \_\_\_/\_\_\_/\_\_\_

**PERSONAL INFORMATION**

NAME \_\_\_\_\_  
Last First Middle

PRESENT ADDRESS  
ADDRESS \_\_\_\_\_  
Number & Street Apt # City State Zip Code Phone #

PREVIOUS ADDRESS (If less than 2 years)  
ADDRESS \_\_\_\_\_  
Number & Street Apt # City State Zip Code Phone #

SOCIAL SECURITY # \_\_\_\_\_ EMAIL ADDRESS \_\_\_\_\_

ARE YOU OVER 18 YEARS OLD? Yes No  
ARE YOU LEGALLY ELIGIBLE FOR EMPLOYMENT IN THE U.S.? Yes No  
(If offered employment, you will be required to provide documentation to verify eligibility.)

**GENERAL INFORMATION**

POSITION APPLYING FOR \_\_\_\_\_ SALARY REQUIREMENTS \_\_\_\_\_  
FIRST AMERICAN BANK LOCATION(S) \_\_\_\_\_

WORK STATUS DESIRED: \_\_\_ Full time \_\_\_ Part time \_\_\_ Temporary \_\_\_ Summer  
IF PART-TIME, HOURS AVAILABLE \_\_\_\_\_

HAVE YOU EVER APPLIED HERE BEFORE? \_\_\_ Yes \_\_\_ No IF YES, WHEN? \_\_\_\_\_  
REFERRAL SOURCE: \_\_\_ Ad \_\_\_ Relative \_\_\_ Employment Agency \_\_\_ Walk-In \_\_\_ Friend \_\_\_ Other

NAMES OF FRIENDS OR RELATIVES IN OUR EMPLOY \_\_\_\_\_

HAVE YOU EVER BEEN CONVICTED OF A MISDEMEANOR, FELONY OR RECEIVED A DEFERRED JUDGMENT?  
\_\_\_ Yes \_\_\_ No IF YES, EXPLAIN \_\_\_\_\_

First American Bank is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, gender, marital status, national origin, disability or handicap, or veteran status. This form is designed to secure information that is job related; no question in this application form is intended to secure information that will be used for any unlawful or discriminatory purpose.

## EDUCATION

**SCHOOL(S):**

(High School, College, Graduate, Other)

**CITY/STATE**

**TYPE OF DEGREE /  
AREA OF CONCENTRATION**

**DID YOU  
GRADUATE?**

**GPA**

Yes No

Yes No

Yes No

Yes No

Yes No

Yes No

Yes No

Yes No

## EMPLOYMENT HISTORY

Start with your present or last job.

Employer

Address

Telephone Number(s)

Starting/Present Job Title

Supervisor

Reason for Leaving

Dates Employed

From

To

Work Performed

Hourly Rate/Salary

Starting

Final

May we contact Yes No

Employer

Address

Telephone Number(s)

Starting/Present Job Title

Supervisor

Reason for Leaving

Dates Employed

From

To

Work Performed

Hourly Rate/Salary

Starting

Final

May we contact Yes No

Employer

Address

Telephone Number(s)

Starting/Present Job Title

Supervisor

Reason for Leaving

Dates Employed

From

To

Work Performed

Hourly Rate/Salary

Starting

Final

May we contact Yes No



**PLEASE READ CAREFULLY BEFORE SIGNING**

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I certify that the answers given herein are true and complete to the best of my knowledge. I also authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

I hereby understand and acknowledge that any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written documentation or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Employer.

SIGNATURE OF APPLICANT \_\_\_\_\_ DATE \_\_\_\_\_

# APPLICANT DATA RECORD

Applicants are considered for all positions, and employees are treated during employment without regard to race, color, religion, gender, national origin, age, marital or veteran status, medical condition or handicap.

As an employer, we comply with government regulations and affirmative action responsibilities.

Solely to help us comply with government record keeping, reporting and other legal requirements, please fill out the Applicant Data Record. We appreciate your cooperation. Refusal to provide this information will not subject you to adverse treatment.

This data is for periodic government reporting and will be kept in a confidential file separate from the Application for Employment.

(PLEASE PRINT)

Position(s) applied for \_\_\_\_\_ Date \_\_\_\_\_  
Referral source:  Advertisement  Friend  Relative  Walk-in  Employment agency  Other

Name \_\_\_\_\_ Phone \_\_\_\_\_  
Last First Middle  
Address \_\_\_\_\_  
Street Apt. # City State ZIP Code

## AFFIRMATIVE ACTION SURVEY

Government agencies require periodic reports on the gender, ethnicity, disability and veteran status of applicants. This data is for analysis and affirmative action only.

Check one:  Male  Female

Check one of the following:

Race / Ethnic Group:

Hispanic or Latino - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

White (Not Hispanic or Latino) - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Black or African American (Not Hispanic or Latino) - A person having origins in any of the black racial groups of Africa.

Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino) - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Asian (Not Hispanic or Latino) - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

American Indian or Alaska Native (Not Hispanic or Latino) - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

Two or More Races (Not Hispanic or Latino) - All persons who identify with more than one of the above races.

Are you a veteran?  Yes  No